



FIRST IMROOZ MODARABA

GENDER PAY GAP STATEMENT UNDER SECP CIRCULAR NO. 10 OF 2024

Following is gender pay gap calculated for the year ended June 30, 2026:

- (i) Mean Gender Pay Gap: 31.57%
- (ii) Median Gender Pay Gap: -5.68%

For and on behalf of the Board

Aameed Riaz
Director



Date: 24th September 2026

